

COUNCIL ON STAFF AFFAIRS Minutes of Tuesday, June 15, 2021

1) Call to order

- a) Chair Ashley Cooper called the meeting to order at 9:10AM in University Center, Cypress Room and on Teams.
- 2) **<u>Roll call</u>**: All representatives must sign/initial the attendance roster to be counted as present.
 - a) Members present: Darius Anthony, Ashley Cooper, Danielle Costello, Chris Griggs, Dr. Kelly Davidson*, Angie Gannon (Terence Sullivan-proxy), Jennifer Griffin, Sheila Hall, Julienne Jackson, Paul Leavy (Mark McNalley-proxy), Matthew McIntyre, Mark McNalley, Jessica Queen, Jennifer Shinpaugh, Dr. Terence Sullivan, Adrian Taylor, Jordan Thompson, Dwayne Trouille, Hilary Willis, Melissa Zeck.
 - **b) Guests were**: Wendy Byrd, Beverly Cribbs, Dr. Richard Carvajal, Donnell Davis, Jessica Deal, Ken Gutierrez, Jay Johnson, Brenda Kelley, Yvonne Landers, Gwen Manning, Crystal Miller, Tanja Rouse, Jeremy Scott, Dr. Robert Smith, Lisa Snipes, Sophi Stevens, Sherry Turner, Janet Wade, Merritt Wall.
 - c) The following members were absent: Jeanine Boddie-La Van*, Heidi Browning, Bob Lee*, Melissa Wolfe*. Please send a proxy if you cannot attend a meeting.
- 3) <u>Communication with Administration</u>
 - **a)** Dr. Carvajal reported the following.
 - 1) Dr. Carvajal updated fall 2021 enrollment numbers. He indicated that he is hopeful but concerned as our numbers for fall 21 or down from fall 20 as expected. We still have no exam requirement but have upped out GPA admission again. Yield will be paramount this year as is retention of returning students. Currently, our retention number is down significantly.
 - 2) Leadership changes in the President's office. Merritt Wall did double duty this past year in both the Advancement area and President's office. She will return full time to her Advancement position and Melissa Harball will begin work as the Assistant to the President in July.
 - **3)** We expect a return to essentially normal operations for fall 2021 (barring any COVID changes). This includes in person classes, first year and employee convocations and full fall sports.
 - **4)** Dr. Carvajal expressed his gratitude to all the employees of VSU for our ability to keep the university going and actually improving during unprecedented events.

4) Special Order of the Day

- a) Shannon McGee, Director of Auxiliary Services reported an update on the License Plate Recognition (LPR) program and its rollout. There will be s soft rollout summer 2021 will full rollout in fall 2021 August 9, 2021 is the target date. Employees will register their cars online as they have in the past but will not receive stick on permits. The price will be \$95/car for Faculty/Admin and \$55/car for Staff. The program will create efficiencies, be more cost effective and more sustainable. Guest parking will be taken care of by departments notifying the Parking office ahead of guests who will need campus parking. The information will be collected and loaded into the system ahead of time. (see attachment)
- **b)** Wendy Byrd will step up as the new TAP coordinator on June 15, 2021. This is in addition to her current responsibilities. At this time, no processes or procedures are expected to change.

5) Approval of Minutes

a) A motion to approve the April minutes was made by Danielle Costello and seconded by Jennifer Griffin. The minutes were approved.

6) Treasurer's Report

a) Jennifer Griffin gave the June 2021 Treasurer's report. The report was approved unanimously. (see attachment)

7) <u>Report from the Chair</u>

- a) Ashley Cooper conducted the inaugural "Spirit of COSA" award. This award will be given to former COSA representatives who strongly embody the COSA spirit of service and dedication. Our inaugural designees are Donnell Davis and Janet Wade. We thank them for their selfless service to COSA, to staff and to VSU. Congratulations! A discussion ensued about adding this award to the Bylaws as part of the Professional Development committee's responsibilities.
- **b)** Ashley Cooper updated everyone on the status of the Employee of the Semester award. We have received 30 nominations and will hold the event at the July meeting.

8) Attendance and Participation

a) Reminder to send in committee reports before Exec Committee meeting

9) COSA Committee Reports

- a) Policy Committee Mark McNalley discussed the above proposal to add language about the "Spirit of COSA" award to the Professional Development committee responsibilities.
- b) Elections Committee Mark McNalley reported the following
 - 1) Nominations were taken and elections were held in person (and online) for the following Executive Committee officer positions.
 - (1) Chair-Elect one nominee Jenni Shinpaugh. Jenni was elected to the position
 - (2) Secretary one nominee Terence Sullivan Terence was elected to the position
 - (3) Parliamentarian one nominee Danielle Costello Danielle was elected to the position
 - (4) Treasurer one nominee Jennifer Griffin Jennifer was elected to the position
 - (5) Publicity two nominees Jordan Thompson and Hilary Willis Jordan was elected to the position

Congratulation to all our new officers for FY

- c) Professional Development Committee Mark McNalley No report
- d) Budget & Finance/Fundraising Committee Jennifer Griffin No report
- e) Community Outreach Paul Leavy No report
- f) Social Recognition & Publicity Sheila Hall No report

10) Faculty Senate Committees

- a) Academic Honors & Scholarship Angie Gannon No report
- **b)** Academic Scheduling and Procedures Terence Sullivan No report
- c) Athletics Open No report
- d) Diversity & Equity Chris Griggs No report
- e) Educational Policies Angie Gannon No report
- f) Environmental Issues Dwayne Trouille No report
- g) Faculty Scholarship Darius Anthony No report
- h) Faculty Senate Paul Leavy No report
- i) Internationalization & Globalization Jordan Thompson No report
- j) Library Affairs Matt McIntyre No report
- k) Student Affairs Paul Leavy No report
- I) Technology Dwayne Trouille No report

11) University Wide Committees

- a) Budget Advisory Committee Dwayne Trouille No report
- b) Campus Safety Hilary Willis No report

- c) Campus Wellness Jordan Thompson reported the following
 - Summer "Ignite Your Well-being" challenge ongoing with a 1st prize drawing scheduled for June 16, 2021.
 - 2) Biometric screenings will be available for free from 8:15am to 1:15pm on June 21, 2021.
 - 3) Lots of fitness classes are running this summer as well, virtually and in person.
- d) Conflict Management Terence Sullivan No report
- e) Dining Advisory Jenni Shinpaugh No report
- f) Parking Advisory Jennifer Griffin No report
- g) Parking Appeals Paul Leavy No report
- h) Retiree Association Julienne Jackson No report

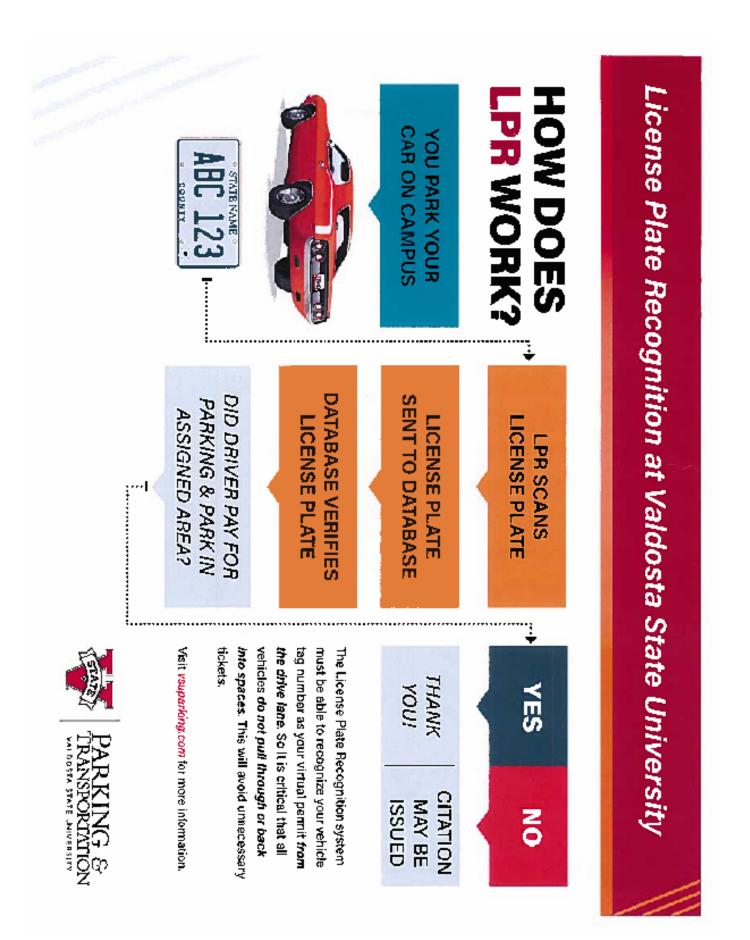
12) Old Business

- 13) <u>New Business</u>
- 14) Adjournment
 - a) Ashley Cooper adjourned the meeting at 10:38am.

Respectfully submitted,

Terence Sullin-

Dr. Terence Sullivan, COSA Secretary 2020-2021



Month of: 06/15/21	Description	Deposits	Expenditures	Current Balance	
					Changes:
FUND 10 COSA 1481060	Financial Activities				None
	Beginning Balance			2,082.00	
	COSA Annual Dues		50.00		No changes
	Swag items purchased		1988.79		
	Campus Mail		9.69		
	Pending Financial Activities				
(Note: Pending Financial activities are					
estimated costs only.)					
	Est. Balance after Pending Activities			33.52	
					Changes:
90109 VSU Foundation - Discretionary	Financial Activities				_
	Beginning Balance			1,819.09	No changes
	Fund raising revenue & Gifts	3306.82			
	Fees		72.77		
	Books		450.00		
	Door contest		100.00		
	Est. Balance after Pending Activities			4,503.14	
90303 VSU Fdn - Retirement Walkway	Financial Activities				Changes:
	Beginning Balance			14,036.23	None
	Brick Revenue	800.00			\$50 brick requests
	Brick Expense	351.50			
	Admin Fee		2.00		
	Pending Financial Activities				
	Est. Balance after Pending Activities			14,482.73	
90110 VSU Foundation - Books (Tuition					Changes:
Assistance Program)	Financial Activities				None
	Beginning Balance			184.00	
	Gift	80.85			\$.17 in fees
	Management Fees		1.23		\$8.70 in gifts
	Pending Financial Activities				-
	Est. Balance after Pending Activities			263.62	

Submitted by Jennifer Griffin, Treasurer