

Council on Staff Affairs


(COSA)Minutes

Tuesday, November 9, 1999

8:30 AM

Dogwood Room @ University Center

Members present: Debi Parkhill, Holly Decker, Nina Windham, Pat Rozier, John Anderson, T.R. " Cat " Decker, Debra Holley, Ann Lacey, Tom Parnell, Ruth Salter, Tim Yorkey, and Inman Grimsley.

Members excused: Sammy Dees, Ann Farmer, Ann Harris, Shirley McClain, Beverly Sharpe, and Hilda Spell. Members at Large: Pearl Everette

The COSA meeting was called to order at 8:35 a.m.

Special Order of the Day: The 2000 Christmas Holiday calendar was handed out for COSA members to review. We need for each representative to go back to their areas and get input from the staff members. We would like to discuss this issue at the next COSA meeting, so we can send our recommendations to Dr. Bailey by January.

Approval of Minutes: Tim Yorkey was a present member for the October 12th meeting. This was added and the minutes were approved.

Treasurer's Report - October balance \$ 2,315.94

Ga. Conference expense 381.36

Printing expense - 174.75

November balance \$ 1759.83

Committee Reports

Elections- Holly Decker, chair, no report

Employee Recognition- Holly Decker reported that the nomination forms are out. The deadline to return forms to COSA is December 7, 1999.

Policies /By-Laws Committee- Ruth Salter, chair reported that they need to set up a meeting of this committee.

Welfare- Hilda Spell, chair, no report.

Recycling- Tom Parnell, chair, reported that Dr. Santos is trying to get the City of Valdosta involved with more recycling at VSU. Dr. Santos has been busy with other agendas and will call a meeting as soon as he is able.

Salary Study- Debi Parkhill no report.

Reports from the Chair: Debi Parkhill reported that she was unable to attend the Administrative Council meeting and Inman reported on it. Inman reported that Dr. Bailey discussed that the Chancellor will continue with the Board of Regents directive for the changes, that VSU has implemented, will take place in all the other institutions in the University System by the year 2001.

Debi reported that she is involved with the United Way drive this year. She has asked that everyone please give what you can to the charity of your choice. If anyone would like to know what charities there are in Valdosta please contact Debi.

Rebecca Murphy has presented COSA with a training course for the COSA membership to attend in December to help each of us to better serve the staff employees at VSU.

Old Business

Debra Holley reported on the University System of Georgia Staff Conference at Milledgeville, Ga. This was her first conference and she was very excited about the whole affair. She realized what we as staff could do to help each other. She was impressed with how the conference was ran and how smoothly things went. She was glad to have the opportunity to go and see how other universities worked.


Inman Grimsley reported that the Welfare committee needed to meet to help form the fundraising committee. We need to find other staff members to help on this committee.

Ann Lacey reported that she hasn't finished the final report on the Staff Day. She has received a lot of surveys back from the staff members. She will try to have the report done by the next meeting.

New Business

Inman reported that November is open enrollment for all VSU employees. So if there is something you want to change on your benefits now is the time to do it.



There being no further discussion or business, the meeting was adjourned at 9:35 am and will meet again on December 14, 1999.  Submitted by; Holly M. Decker COSA Secretary